

Key Executives



Tang Kin Fei



Lim Joke Mui



Wong Weng Sun



Tan Cheng Guan



Dr Paul Gavens



Low Sin Leng

Tang Kin Fei
Group President & CEO
Joined 1987

Mr Tang is Group President & CEO of Sembcorp Industries. With over twenty years at Sembcorp, he is credited with spearheading the development of its Utilities business into a leading energy, water and centralised utilities provider serving an international customer base in Singapore, the UK, China, Vietnam, the UAE and Oman.

Mr Tang is Deputy Chairman of International Enterprise Singapore, a member of the APEC Business Advisory Council and President of the Singapore Water Association. A council member of the Singapore Business Federation, Mr Tang serves on several China-Singapore as well as Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is a director of the School of Science and Technology, Singapore, and sits on the board of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and underwent the Advanced Management Programme at INSEAD.

Lim Joke Mui
Group Chief Financial Officer
Joined 2002

Mrs Lim is responsible for the corporate finance & treasury, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. She also handles investor relations matters as Group CFO and is a director on the boards of various Sembcorp companies, including Sembcorp Marine.

Mrs Lim has almost three decades of experience in corporate finance, accounting, tax and other corporate functions. During her career with DBS Land, she managed many large financing transactions via the equity and debt markets and was involved in several corporate exercises, including takeovers and initial public offerings. She holds a BAcc degree from the University of Singapore.

Wong Weng Sun
President & CEO
Sembcorp Marine
Joined 1988

Mr Wong is President & CEO of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He sits on the board of a number of its subsidiaries.

Prior to his present appointment, Mr Wong served as President & Chief Operating Officer of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He first joined the company in 1988 as an engineer before rising to become Jurong Shipyard's General Manager in charge of project management.

Mr Wong is a board member of the Maritime and Port Authority of Singapore, and the Singapore Marine Foundation.

He holds a BEng (Hons) in Mechanical Engineering (Marine) from the University of Technology, Malaysia, as well as an MBA from Oklahoma City University, USA.

Tan Cheng Guan
Executive Vice President
Group Business & Strategic Development
Joined 2007

Mr Tan is responsible for business and strategic development at Sembcorp, and drives business development for the Group's energy and water businesses. He also heads the Group's business for the Middle East & North Africa region.

He brings with him broad experience in strategy, business development and management for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp, during which he led the development of our Utilities business on Jurong Island and also the expansion of our centralised utilities business into China and the UK.

Mr Tan holds a BEng (Hons) from the University of Liverpool and completed the Advanced Management Programme at Harvard Business School, USA.

Key Executives

Dr Paul Gavens
Executive Vice President
Sembcorp Utilities (UK)
Joined 2003

Dr Gavens is Managing Director of Sembcorp's Utilities operations in the UK and a director on the boards of various companies within the Sembcorp Group.

He began his career with ICI in 1977 as a research chemist but has worked in the energy and utilities field at the Wilton International site in Teesside, UK, since 1984. During that time, he was involved with the 1,875 megawatt Teesside Power project and many of ICI's divestments during the 1990s. Dr Gavens is a director of the Industry Nature Conservation Association, a membership organisation providing environmental and ecological consultancy to businesses in the Tees Valley. He is also a Governor of Prior Pursglove College, a local sixth form college.

Dr Gavens holds a PhD in Chemistry from the University of Cambridge, UK.

Low Sin Leng
Executive Chairman
Sembcorp Industrial Parks
Joined 2000

Ms Low spearheads the development of Sembcorp's integrated township and industrial parks business. Leveraging on her business experience in Asia, Ms Low oversees the Group's activities in Vietnam and Indonesia. She is also a Singapore Representative to the ASEAN Business Advisory Council.

Prior to joining Sembcorp, Ms Low was the Executive Vice President of Singapore Power and served 20 years in the Singapore Government Administrative Service holding senior positions in the Ministries of Finance, Trade & Industry and Education.

A President's Scholar, Ms Low holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium, as well as a BEng (Distinction) from the University of Alberta, Canada, and completed Harvard Business School's Advanced Management Programme in the USA.

Growth & Performance

Group Business & Strategic Development
Tan Cheng Guan
 Executive Vice President

Group Asset Management
Lau Gar Ning
 Executive Vice President

Group Project Development
Aw Chin Leng
 Senior Vice President

Corporate Headquarters
Koh Chiap Khiong
 Deputy Group Chief Financial Officer

Kwong Sook May
 Company Secretary

Lim Suet Boey
 Senior Vice President
Group Legal

Richard Quek
 Senior Vice President
Group Corporate Finance and Mergers & Acquisitions

Goh Han Leng
 Senior Vice President
Group Tax

Lillian Lee
 Senior Vice President
Group Human Resource

Lee Swee Chee
 Chief Risk Officer

Lau Gar Ning
 Chief Health, Safety & Environment Officer

Jasmine Teo
 Senior Vice President
Group Information Technology

Ng Lay San
 Vice President
Group Corporate Relations

Group Internal Audit
Benedict Lee
 Senior Vice President

Business Key Management

Utilities Singapore
Ng Meng Poh
 Head

Atul Nargund
 Deputy Head

UK
Dr Paul Gavens
 Head

China
Dr Jeffrey Chen
 Head

Middle East & North Africa
Tan Cheng Guan
 Head

Marine
Wong Weng Sun
 President & CEO
Sembcorp Marine Jurong Shipyard

Ong Poh Kwee
 Deputy President
Sembcorp Marine Sembawang Shipyard

Douglas Tan
 Managing Director
PPL Shipyard

Ho Nee Sin
 Managing Director
SMOE

Industrial Parks
Low Sin Leng
 Executive Chairman

Environment
Goh Swee Ooi
 Chief Operating Officer

Design & Construction
Lim Kah Hing
 Managing Director

Mint
Yip Pak Ling
 General Manager & Mint Director